

MINUTES
BOARD OF EDUCATION
Amityville Union Free School District, Amityville, NY 11701
Work Session Monthly Meeting Agenda – August 14, 2024
Park Avenue Memorial Elementary School – Auditorium – 7:30 PM

1. Meeting Called to Order

The meeting was called to order at 5:33 PM by President Johnson

IN ATTENDANCE: Lisa Johnson, President
Carol Seehof, 1st Vice President
Megan Messmann, 2nd Vice President
Wendy Canestro, Trustee
Caroline Fanning, Trustee
Christopher Nehring, Trustee

ABSENT: Leslie Kretz, Trustee

ALSO PRESENT: Dr. Gina Talbert, Superintendent of Schools
Olivia Buatsi, Assistant Superintendent for Finance and Operations
Dr. Bridgette Waite, Assistant Superintendent for Human Resources
Carl Frazer, Consultant
John Sheahan, Esq., Guercio and Guercio, LLP

Motion to Adjourn to Executive Session at 5:34 PM for the purpose of discussion regarding particular person employment history, interviews and advice from Counsel made by Mrs. Canestro; seconded by Ms. Seehof
Motion Carries: 6 Yes; 0 No

IN ATTENDANCE: Lisa Johnson, President
Carol Seehof, 1st Vice President
Megan Messmann, 2nd Vice President
Wendy Canestro, Trustee
Caroline Fanning, Trustee
Christopher Nehring, Trustee
Leslie Kretz, Trustee (arrived at 5:45 pm)

ALSO PRESENT: Dr. Gina Talbert, Superintendent of Schools
Olivia Buatsi, Assistant Superintendent for Finance and Operations
Dr. Bridgette Waite, Assistant Superintendent for Human Resources
Carl Frazer, Consultant
John Sheahan, Esq., Guercio and Guercio, LLP

It was the consensus of the Board to resume Open Session at 8:12 PM

IN ATTENDANCE: Lisa Johnson, President
Carol Seehof, 1st Vice President
Megan Messmann, 2nd Vice President
Wendy Canestro, Trustee
Caroline Fanning, Trustee
Christopher Nehring, Trustee
Leslie Kretz, Trustee

ALSO PRESENT: Dr. Gina Talbert, Superintendent of Schools
Olivia Buatsi, Assistant Superintendent for Finance and Operations
Dr. Bridgette Waite, Assistant Superintendent for Human Resources
Carl Fraser, Consultant
John Sheahan, Esq., Guercio and Guercio, LLP
Eileen Becker, Interim District Clerk

- A. Emergency Exit, No Smoking Statement** *Please note the emergency exits closest to you, there is no smoking on school grounds and please silence cell phones during the business of the board.*
- B. Pledge of Allegiance**

Mrs. Johnson asked for Motion to Amend the Agenda to add Agenda Item **2C-3** – Appointment of Interim District Clerk made by Ms. Seehof; seconded by Mrs. Kretz.
Motion Carries: 7 Yes; 0 No

Motion to Approve Agenda Item **2C-3** made by Mrs. Kretz; seconded Mrs. Canestro
Discussion: Refer to the Video Recording of the Meeting
Motion Carries: 7 Yes; 0 No

Mrs. Johnson asked for a Motion to Approve Agenda Item **B3-207** the Resignation of District Clerk – Durnin, M. Motion made by Mrs. Canestro; seconded by Mrs. Messmann
Motion Carries: 7 Yes; 0 No

John Sheahan administered the Oath of Office to Eileen Becker

C. Presentations

- Back to School Update by Dr. Gina Talbert which included a presentation by Mr. Al Gallina, the Plant Facilities Administrator, on an update regarding the Tennis Court Project
- Citizens Budget Advisory Committee Presentation by Carl Fraser

Refer to the Video for discussions

D. Community Input regarding Board Agenda Items Only

- Margaret Shuff
- Debra McQuillan

2. Board Action Recommended by the Board of Education

A. Approval of Board Minutes

1. June 5, 2024 - Work Session Meeting
2. June 12, 2024 - Regular Session Meeting
3. June 24, 2024 - Special Session Meeting
4. June 28, 2024 - Special Session Meeting
5. July 11, 2024 - Audit Committee Meeting
6. July 11, 2024 - Reorganization Meeting
7. July 11, 2024 - Regular Session Meeting
8. July 17, 2024 – Emergency Meeting

Motion to Table Agenda Items **2A-1 through 2A-8** made by Mrs. Messmann; seconded by Mrs. Canestro
Discussion: Refer to the Video Recording of the Meeting
Motion Carries: 7 Yes; 0 No

B. Board Action Recommended by Board Policy Committee

C. Board Action Recommended by Board of Education

1. Student Stipulation of Settlement & General Release

Motion to Approve Agenda Item **2C-1** made by Mrs. Canestro; seconded by Mrs. Kretz
Motion Carries: 7 Yes; 0 No

2. Review of Draft Agenda- Monthly Regular Meeting- August 28, 2024

D. Audit Committee

3. Board Action Recommended by the Superintendent of Schools

- A. General**
- B. Personnel**

1. Probationary Appointment: ELA Teacher- Mannion, Joseph
2. Probationary Appointment: Math Teacher- John, Melissa
3. Probationary Appointment: Math Teacher- Catanzarite, Nicole
4. Leave Replacement: Elementary Teacher- Riccio, Annalise
5. Leave Replacement: ENL Teacher- Stemmler, Samantha

Motion to Approve Agenda Items **3B-1 through 3B-5** made by Mrs. Canestro; seconded by Mr. Nehring
Motion Carries: 7 Yes; 0 No

6. Probationary Appointment: Assistant Principal- Cox-Vineyard, M.

Motion to Amend Agenda Item **3B-6** to name Ms. Maria Cox-Vineyard at the Assistant Principal at AMHS effective 08/28/24 made by Mrs. Canestro; seconded by Mr. Nehring

Motion Carries: 7 Yes; 0 No

Motion to Approve Agenda Item **3B-6** made by Mrs. Canestro; seconded by Mr. Nehring

Motion Carries: 7 Yes; 0 No

7. Appointment: Acting Assistant Principal- TABLED

Motion to Table Agenda Item **3B-7** made by Mrs. Messmann; seconded by Ms. Seehof.

Motion Carries: 7 Yes; 0 No

8. Appointment: Perm Sub Teacher- George, Berten
9. Appointment: Perm Sub Teacher- Klindworth, Daniel
10. Appointment: Perm Sub Teacher- Madigan, Thomas
11. Appointment: Perm Sub Teacher- Conti, Kayla
12. Appointment: Perm Sub Teacher- Bottenbley, Jacqueline
13. Appointment: Perm Sub Teacher- Lazio, Jessica
14. Appointment: Perm Sub Teacher- Steiger, Angela
15. Appointment: Perm Sub Teacher- Lavascio, Danielle
16. Appointment: Perm Sub Teacher- Toscano, Reed

Motion Approve Agenda Items **3B-8 through 3B-16** made by Mrs. Canestro; seconded by Mrs. Fanning

Motion Carries: 7 Yes; 0 No

17. Appointment: Teacher Mentor -Coordinator- Maisel, William
18. Appointment: Teacher Mentor -3rd year- 10 hours- Azzara, Erica
19. Appointment: Teacher Mentor -3rd year- 10 hours- Bianco, Jennifer
20. Appointment: Teacher Mentor -2nd year- 20 hours- Brunson, Carlee
21. Appointment: Teacher Mentor -2nd year- 20 hours- Cammaroto, Tricia
22. Appointment: Teacher Mentor -3rd year- 10 hours- Cammaroto, Tricia
23. Appointment: Teacher Mentor -3rd year- 10 hours- Carrero, Danielle
24. Appointment: Teacher Mentor -3rd year- 10 hours- Castro, Nicholas
25. Appointment: Teacher Mentor -2nd year- 20 hours- Dauria, Denise
26. Appointment: Teacher Mentor -3rd year- 10 hours- Ferrante, Bianca
27. Appointment: Teacher Mentor -2nd year- 20 hours- Grasso, Jayne
28. Appointment: Teacher Mentor -2nd year- 20 hours- Lanser, Nicole
29. Appointment: Teacher Mentor -3rd year- 10 hours- Letteri, Christopher
30. Appointment: Teacher Mentor -3rd year- 10 hours- McCormack, Melissa
31. Appointment: Teacher Mentor -2nd year- 20 hours- Mizrachi, Dawn
32. Appointment: Teacher Mentor -3rd year- 10 hours- Mizrachi, Dawn
33. Appointment: Teacher Mentor -3rd year- 10 hours- Murphy, Stacey
34. Appointment: Teacher Mentor -2nd year- 20 hours- Pappas, Nicole
35. Appointment: Teacher Mentor -2nd year- 20 hours- Robinson, Lydia
36. Appointment: Teacher Mentor -3rd year- 10 hours- Rosario, Kathryn
37. Appointment: Teacher Mentor -3rd year- 10 hours- Scavo, Patrice
38. Appointment: Teacher Mentor -3rd year- 10 hours- Thorn, Katey
39. Appointment: Teacher Mentor -2nd year- 20 hours- Westphal, Kara

40. Appointment: Teacher Mentor -2nd year- 20 hours- Whitney, Sandra

41. Appointment: Teacher Mentor -3rd year- 10 hours- Wilsher, Jodi

Motion to Approve Agenda Items **3B-17 through 3B-41** made by Mrs. Fanning; seconded by Ms. Seehof

Discussion: Refer to the Video Recording of the Meeting

Motion Carries: 7 Yes; 0 No

Motion to Rescind Agenda Items **3B-17 through 3B-41** made by Mrs. Fanning; seconded by Mrs. Canestro

Motion Carries: 7 Yes; 0 No

Motion to Table Agenda Items **3B-17 through 3B-41** made by Mrs. Messmann; seconded by Mrs. Canestro

Motion Carries: 7 Yes; 0 No

42. Appointment: School Improvement Team member- Button, Kristen

43. Appointment: School Improvement Team member- Cohen, Meredith

44. Appointment: School Improvement Team member- Draddy, Jessica

45. Appointment: School Improvement Team member- Ferber, Francine

46. Appointment: School Improvement Team member- Graham, Denise

47. Appointment: School Improvement Team member- Grasso, Paul

48. Appointment: School Improvement Team member- Harthung, Adrienne

49. Appointment: School Improvement Team member- McCormack, Melissa

50. Appointment: School Improvement Team member- Rodrigo, Sonia

51. Appointment: School Improvement Team member- Silva-Cruz, JoAnn

52. Appointment: School Improvement Team member- Stein, Amy

53. Appointment: School Improvement Team member- Tanbasi, Nicole

54. Appointment: School Improvement Team member- Thompson, Georgette

Motion to Table Agenda Items **3B-46 and 3B-50** made by Mrs. Canestro; seconded by Mr. Nehring

Motion Carries: 7 Yes; 0 No

Motion to Approve Agenda Items **3B-42 through 3B-45; 3B-47 through 3B-49 and 3B-51 through 54** made by Mrs. Canestro; seconded by Mrs. Messmann

Motion Passes: 4 Yes; 3 No (Mrs. Canestro, Mrs. Fanning and Mrs. Messmann)

55. Appointment: Social Worker - McKenney Vento Liaison- Faranda, Athena

56. Appointment: NYSITELL Screening- Pariser, Rachel

57. Appointment: Brigance Screening- Carrero, Danielle

58. Appointment: Brigance Screening- Geilman, Kelli

59. Appointment: Brigance Screening- Skaliotis, Ximena

60. Appointment: Guidance Summer Work- Borja, Ashley

61. Appointment: Guidance Summer Work- Murphy, Stacy

62. Appointment: Guidance Summer Work- Noon, Jacqueline

63. Appointment: Guidance Summer Work- Rivera, Jennifer

64. Appointment: Guidance Summer Work- Taliefero, Shiverne

65. Appointment: Guidance Summer Work- Brower, Timothy

66. Appointment: Guidance Summer Work- Thepenier, Karina

67. Appointment: Guidance Summer Work- Kearney, Keri

68. Appointment: Teacher - Proctor / Grader - Summer Success- Azzara, Erica

69. Appointment: Teacher - Proctor - Summer Success- Bonny-Rankin, Soraya

70. Appointment: Teacher - Proctor / Grader - Summer Success- Brunson, Carlee

71. Appointment: Teacher - Proctor / Grader - Summer Success- Castro, Elisa

72. Appointment: Teacher - Proctor - Summer Success- Charles, Coleen

73. Appointment: Teacher - Proctor / Grader - Summer Success- Collura, Noelle

74. Appointment: Teacher - Proctor / Grader - Summer Success- DiPietrantonio, Dina

75. Appointment: Teacher - Proctor / Grader - Summer Success- Fishman, Josh

76. Appointment: Teacher - Proctor / Grader - Summer Success- Gordon, Lindsey

77. Appointment: Teacher - Proctor / Grader - Summer Success- Hopkins, Mary Frances

78. Appointment: Teacher - Proctor / Grader - Summer Success- LaBarca, Rebecca

79. Appointment: Teacher - Proctor / Grader - Summer Success- Lettieri, Christopher
 80. Appointment: Teacher - Proctor / Grader - Summer Success- Louis, Gerde
 81. Appointment: Teacher - Proctor - Summer Success- Madigan, Thomas
 82. Appointment: Teacher - Proctor - Summer Success- Milan, Lesia
 83. Appointment: Teacher - Proctor / Grader - Summer Success- Newman, Jared
 84. Appointment: Teacher - Proctor / Grader - Summer Success- Pepe, Jennifer
 85. Appointment: Teacher - Proctor / Grader - Summer Success- Piccirilli, Jeff
 86. Appointment: Teacher - Proctor - Summer Success- Rivera, Jennifer
 87. Appointment: Teacher - Proctor / Grader - Summer Success- Rosario, Kathryn
 88. Appointment: Teacher - Proctor / Grader - Summer Success- Schulken, Jennifer
 89. Appointment: Teacher - Proctor / Grader - Summer Success- Somapeera, Urzula
 90. Appointment: Teacher - Proctor / Grader - Summer Success- Takseraas, David
 91. Appointment: Teacher - Proctor / Grader - Summer Success- Whitney, Sandra
 92. Appointment: Teacher - Proctor / Grader - Summer Success- Wilsher, Jodi
 93. Appointment: Monitor - Regent-Summer Success- Gibson, Angela
 94. Appointment: Monitor - Regent-Summer Success- Hickman, Faith
 95. Appointment: Monitor - Regent-Summer Success- Gomez, Sharon
 96. Appointment: Monitor - Regent-Summer Success- Salau, Saliu
 97. Appointment: Nurse - Regents-Summer Success- Fulford, Amy
 98. Appointment: Varsity Football Assistant Coach- Pizzolo, Charles
 99. Appointment: Varsity Football Assistant Coach- Chamberlain, Christopher
 100. Appointment: Junior Varsity Girls Soccer Head Coach- Emmert, Karli
 101. Appointment: Special Olympics Assistant Coach- Howard, Margot
 102. Appointment: Varsity Girls Basketball Assistant Coach- Abbondondolo, Michael P.
 103. Appointment: Junior Varsity Girls Basketball Head Coach- Thomas, Olivia
 104. Appointment: Middle School Wrestling Assistant Coach- Fallot, Patrick
 105. Appointment: Middle School Wrestling Head Coach- Fallot, Ryan
 106. Appointment: Middle School Competitive Cheerleading Assistant Coach- Moronta, Stacey
 107. Appointment: Middle School Football Assistant Coach- Myers, Vinny
 108. Appointment: Junior Varsity Football Assistant Coach- Tomasky, Christopher
 109. Appointment: Varsity Girls Indoor Track and Field Head Coach- Kreuzscher, Brooke
 110. Appointment: Varsity Girls Indoor Track and Field Assistant Coach- Collins, Kyle
 111. Appointment: High School Coordinator of Athletic Supervision- Claps, Robert
 112. Appointment: Middle School Coordinator of Athletic Supervision- Diot, Chris
- Motion to Approve Agenda Items **3B-55 through 3B-112** made by Mrs. Canestro; seconded by Mr. Nehring
Motion Carries: 7 Yes; 0 No

113. Appointment: Athletic Supervisor- Alberda, Keri
114. Appointment: Athletic Supervisor- Annese, Robert
115. Appointment: Athletic Supervisor- Asbell, Gerald
116. Appointment: Athletic Supervisor- Boell, John
117. Appointment: Athletic Supervisor- Borycki, Justyna
118. Appointment: Athletic Supervisor- Bright, Isaiah
119. Appointment: Athletic Supervisor- Brown Fields, Jacqueline
120. Appointment: Athletic Supervisor- Bura, Stacey
121. Appointment: Athletic Supervisor- Butler, Steven
122. Appointment: Athletic Supervisor- Cammaroto, Tricia
123. Appointment: Athletic Supervisor- Casey, Annemarie
124. Appointment: Athletic Supervisor- Charles, Coleen
125. Appointment: Athletic Supervisor- Clark, Cathleen
126. Appointment: Athletic Supervisor- Cohen, Meredith
127. Appointment: Athletic Supervisor- Cohen, Robert
128. Appointment: Athletic Supervisor- Collins, Kyle
129. Appointment: Athletic Supervisor- DeMonda, Nicholas
130. Appointment: Athletic Supervisor- Dexter, Julie

131. Appointment: Athletic Supervisor- Diliberto, Carol
132. Appointment: Athletic Supervisor- Doht, Patricia
133. Appointment: Athletic Supervisor- Eastwood, Michelle
134. Appointment: Athletic Supervisor- Emmert, Karli
135. Appointment: Athletic Supervisor- Forman, Ronald
136. Appointment: Athletic Supervisor- Forstbauer, Judy
137. Appointment: Athletic Supervisor- Fulford, Amy
138. Appointment: Athletic Supervisor- Gibson, Angela
139. Appointment: Athletic Supervisor- Gomez, Sharon
140. Appointment: Athletic Supervisor- Gray, Adriana
141. Appointment: Athletic Supervisor- Greco, Michael
142. Appointment: Athletic Supervisor- Greiss, Matt
143. Appointment: Athletic Supervisor- Idrovo, Cinthia
144. Appointment: Athletic Supervisor- Jones, LaRae
145. Appointment: Athletic Supervisor- Juna-Loy, Roxana
146. Appointment: Athletic Supervisor- Katsigiorgis, John
147. Appointment: Athletic Supervisor- Kelly, John
148. Appointment: Athletic Supervisor- Kretz, Gavin
149. Appointment: Athletic Supervisor- Lettieri, Chris
150. Appointment: Athletic Supervisor- Manley, Dan
151. Appointment: Athletic Supervisor- Mazes, Tara
152. Appointment: Athletic Supervisor- McCarthy, Cindy
153. Appointment: Athletic Supervisor- Miller, Patricia
154. Appointment: Athletic Supervisor- Miller, Melvin
155. Appointment: Athletic Supervisor- Mizsak, Deana
156. Appointment: Athletic Supervisor- Musacchia, Brianne
157. Appointment: Athletic Supervisor- Myers, Vincent
158. Appointment: Athletic Supervisor- Newsome, Terron
159. Appointment: Athletic Supervisor- Pizzolo, Charles
160. Appointment: Athletic Supervisor- Putelo, Laura
161. Appointment: Athletic Supervisor- Quiroz, Martha
162. Appointment: Athletic Supervisor- Reiner, Howard
163. Appointment: Athletic Supervisor- Rivera, Jennifer
164. Appointment: Athletic Supervisor- Rochester, Seth
165. Appointment: Athletic Supervisor- Rogers, Michael
166. Appointment: Athletic Supervisor- Romeo, Christina
167. Appointment: Athletic Supervisor- Scherzinger, Patricia
168. Appointment: Athletic Supervisor- Schnorr, Christopher
169. Appointment: Athletic Supervisor- Sheperd, Fred
170. Appointment: Athletic Supervisor- Sinatra, Lance
171. Appointment: Athletic Supervisor- Smith, Jenny
172. Appointment: Athletic Supervisor- Steiger, Angela
173. Appointment: Athletic Supervisor- Surlin, Jean
174. Appointment: Athletic Supervisor- Tejada Torres, Rose Mary
175. Appointment: Athletic Supervisor- Tesoro, Katie
176. Appointment: Athletic Supervisor- Thomas, Helen
177. Appointment: Athletic Supervisor- Tomasky, Christopher
178. Appointment: Athletic Supervisor- Torres, Fernando
179. Appointment: Athletic Supervisor- Kretz, William
180. Appointment: Athletic Supervisor- Williams, Kenneth
181. Appointment: Athletic Supervisor- Wunderlich, Ellen
182. Appointment: Athletic Supervisor- Zachary, Corinne

Motion to Approve Agenda Items **3B-113 through 3B-182** made by Mrs. Kretz; seconded by Ms. Seehof
Motion Carries: 7 Yes; 0 No

183. Resignation: Permanent Substitute Teacher- Carucci, Jamie
184. Resignation: Assistant Principal- Berrios, Lurdez
185. Resignation: Special Education Teacher- Tloczkowski, Stacey
186. Resignation: School Psychologist- Fortino, Samantha
187. Resignation: Technology Teacher- Cimmino, Paul
188. Appointment: (Preferred Eligibility List) ENL Tenure Area- Parisi, Elaina
189. Probationary Appointment: Office Assistant (Spanish Speaking)- Rivas, Rosa
190. Probationary Appointment: Office Assistant- Matos-Hernandez, Valerie
191. Appointment: 5.0-hour Food Service Worker- Bueno de Espinal, I.
192. Appointment: Sub Custodial Worker- O'Shea, Raymond P.
193. Appointment: Sub Custodial Worker- Patterson, Taron
194. Appointment: Sub Office Assistant- Hay, Keysha
195. Appointment: Summer Sub Nurse- Johnson, Patricia
196. Appointment Annual: Bus Monitor- Ollivierre-Williams, A.
197. Appointment Annual: 5.0-hour Food Service Worker- Chandler, Jennifer
198. Appointment Annual: Monitor- Reese, Jean
199. Appointment Annual: Monitor- Reese, Sikes
200. Appointment Annual: Special Ed 1:1 Aide- Hernandez, M.
201. Resignation: Monitor- Alvarez, Elvis
202. Resignation: Special Ed 1:1 Aide- Ferebee, Icyes
203. Resignation: Head Custodian- Dreher, Christopher
204. Revised Appointment Summer Lunch: Summer Cook- Posy, Rubina
205. Revised Appointment Annual: Special Ed 1:1 Aide- Breland-Marrow, Debra
206. Revised Intermittent FMLA: Office Assistant (Spanish Speaking)- McCarthy, Cynthia
207. Resignation: District Clerk- Durnin, Melissa
208. Probationary Appointment: Spanish Teacher- Arnold, Courtney

Motion to Approve Agenda Items **3B-183 through 3B-206 and 3B-208** made by Ms. Seehof; seconded by Mr. Nehring

Motion Carries: 7 Yes; 0 No

C. Business

1. Tax Anticipation Note

Motion to Approve Agenda Item **3C-1** made by Mrs. Canestro; seconded by Mrs. Fanning

Motion Carries: 7 Yes; 0 No

2. EWMMS Generator Site Change Order

Motion to Approve Agenda Item **3C-2** made by Mrs. Messmann; seconded by Mr. Nehring

Motion Carries: 7 Yes; 0 No

D. Finance

E. Contracts for PPS & Special Education Services

1. Behavior Changes Success Corp.- Consultant Services Contract 2024/2025

2. Blue Sea Educational- Amendment #1

3. Christine Baudin, MS. CCC-SLP- Consultant Services Contract 2024/2025

4. Hicksville UFSD- Special Education Contract 2024/2025

5. Little Flower Children and Family Services of NY- Tuition Service Agreement 2024/2025

6. Sunbelt Staffing, LLC- Consultant Services Contract 2024/2025

Motion to Approve Agenda Items **3E-1 through 3E-6** made by Ms. Seehof; seconded by Mrs. Canestro

Motion Carries: 7 Yes; 0 No

F. Curriculum and Instruction

REFER TO THE VIDEO/AUDIO RECORDING OF THIS MEETING FOR DISCUSSION(S)

4. Old Business

A. Board of Education Committees

5. New Business

- A. Student Representative for Board of Education Meetings
- 6. **Community Input Regarding Non-Board Agenda Items Only**
- 7. **Reports**
 - A. **Legal Counsel for the District**
 - B. **Superintendent of Schools**
 - C. **Board of Education**
 - 1. Northeast Elementary School
 - 2. DOT Culvert Project
 - 3. Warrior Logo Litigation
 - 4. Energy Performance Contract
 - 5. HS Safety Plan

Discussion: Refer to the Video Recording of the Meeting

- 8. **Adjournment**

Motion to Adjourn at 11:10 PM made by Mrs. Canestro; seconded by Mrs. Fanning
Motion Carries: 7 Yes; 0 No

Respectfully submitted,
Eileen Becker
Interim District Clerk

BOE APPROVED 08/25/24